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Who we are

SOR Gas Company was established in 2014 and currently is one of the leading companies in LPG business in the country. It holds the registration No. (001783) at MNR Kurdistan Iraq.

SOR Gas is part of the biggest groups for the refining, distribution, and trade of crude oil, oil derivatives and petrochemicals, especially LPG.

"With many commercial developments and our distribution network in emerging markets, we will accelerate our national & international business development."

General Director
Baker Sedeeq Sidkul

Mission of the Company

Our vision

To be a leading regional Energy Company with sustainable growth embedded in our strategy

Our attributes

1. Integrity. 5. Initiative.
3. Commitment.

Our Mission "Energy for life"

We are a major integrated energy company, committed to growth in the activities of finding, producing, transporting, transforming and marketing oil and gas. SOR GAS men and women have a passion for challenges, continuous improvement, excellence and particularly value people, the environment and integrity. We also produce and offer top quality products and services in the energy sector, serving our customers in our market and international markets with efficiency and innovation.
Our Principles

- SOR GAS is inspired by principles of correctness, transparency, honesty and integrity and adopts the highest standards and international guidelines in the management of its activities in all the contexts in which it operates.

- It considers sustainably a driver in the process of continuous improvement that guarantees results over time, while reinforcing its business performance and reputation.

- The protection and promotion of human rights, compliance with safe and equitable working conditions, protection of the environment through technological innovation.

- SOR GAS is thus committed to promoting its principles among its stakeholders, especially among its suppliers, industrial partners, organizations, clients and consumers, along with agreed values and goals, mutual trust and understanding.

- Integration, innovation and cooperation are the competitive drivers allowing SOR GAS to stand out in the oil gas industry, to consolidate its presence in Countries that are not always characterized by political stability and at the same time to contribute to the development goals of the United Nations.

➢ Our principles also include:

1. Safety which is always our First Priority.
2. We offer Value to our Customers.
3. We operate responsibly towards Society and the Environment.
4. We promote Meritocracy, Teamwork, Innovation, Continuous Improvement and Results Orientation.
5. We invest for Sustainable Development.
6. We continuously enhance our competitiveness.
7. We apply high standards of Corporate Governance.
8. We create Value for our Shareholders and focus on the Continuous Improvement of our Results and Cash Flows.
Our Values:

- **Sustainability**: Sustainability has always been a value for SOR GAS. Also because it is the direct heir of that respect for people and environment, for today’s world today or that of tomorrow, and without which there can be no sustainability, because we believe that the future can be a good place to live and this is what we are working for very day.

- **Culture**: Culture is energy, by definition, because without culture, sooner or later the world would stop. And if culture is energy, SOR GAS cannot be other than culture. It is a value to be promoted and supported, in all its forms.

- **Partnership**: SOR GAS could not do all the things it does without the collaboration of the producing countries. Countries whose resources we recognize the value of, not only in economic terms, but also by providing concrete responses to the demand for energy development.

- **Innovation**: There is never only one way ahead. And we never know, beforehand, which is the best. We can be helped by intuition, which is something between imagination and experience. But then it takes courage, that courage that SOR GAS has in facing and travelling new roads every day. Because we know that each point of arrival is just a starting point.

- **Efficiency**: The energy that we have must be used wisely. Only in this way can we obtain results over time. The resources – financial, energetic and human – need to work in the best way and all together. This is what we mean by efficiency.

Our business

SOR Gas has a leading role in the sales, supply and distribution of LPG not only within our Region, but in the whole Iraq area as well and abroad to countries like Iran, Turkey, Pakistan and Georgia and EU.

The Company’s main business activities:

SOR GAS is one of the main companies of LPG supply in the country. The company has possessed LPG storage facilities with nameplate capacity of (14 000) Cubic meters with maximal safety which is always our **FIRST PRIORITY** Its exporting networks also cover the needs of other neighboring markets. Wholesale of LPG petroleum products is
ensured by business cooperation and a great number of end consumers, private companies and public organizations (schools, hospitals, etc.).

we have the capacity to store 10 000 M/T of liquid fuel in our owned facility in Piramagrun & 13 800 M/T at our control in Arbat. Its exporting networks also cover the needs of other neighboring markets.

**Our Philosophy**

- To ensure the best way of supplying the market with high quality LPG.
- To exhibit consistency and reliability and provide prompt service to our customers.
- To apply modern methods and technologies and use applicable machinery and equipment for the effective performance of our business operations.
- To provide all our employees with continuous training and education.
- To ensure hygiene and safety conditions for the protection of all staff and stakeholders.
- To contribute to the society in every possible way.

**Working Environment**

SOR Gas Headquarter is located in Erbil – Kurdistan Iraq Region with an active office in Sulaymaniyah City and Italian.

- Our company demonstrates its awareness concerning the significance of the working environment by:
  - Providing very good working conditions in the HQ of the company;
  - Ensuring hygiene and safety, with the aim to improve overall working conditions throughout the site;
  - Implementing a non-smoking environmental policy in compliance with the valid legislation;
  - Providing attractive remuneration and benefits to all employees;
  - Giving opportunities for professional development.
Our Employees,

- The efficiency and high quality contribution of our staff are professed by the Company’s overall results.
- The Company continuously invests in employees’ training and education.
- Safety programs for human and environment are regularly conducted.

Our Banks:

1- Kurdistan International Bank.
2- Trade Bank of Iraq (TBI).
3- Erbil Bank.

Our Capability:

- High Capacity LPG Storage Tanks of at (10 200) M/T.
- 173 LPG Transport tankers, all SGS certified and ready for deployment (Co-operative ownership)
- We possess 173 LPG tankers un certified also ready for deployment, 50 LPG Tankers owned by Zhian Company at our control.
- 126 (Fuel) Condensate Transport tankers and trucks, all certified and ready for deployment (Co-operative ownership)
- We possess more than 500 trucks to Condensate & Nafta transport at our control.
**Business Model:**

- SOR GAS’s business model targets long-term value creation for its stakeholders by delivering on profitability and growth in each of its businesses, improving efficiency and mitigating risks.

The main capitals used by SOR GAS (financial capital, manufacture capital, intellectual capital, natural capital, human capital, social and relationship capital) are classified in accordance with the criteria of the Ministry of Natural Resources Rules and Regulations. Our 2014 robust financial results and sustainability performance rely on the responsible and efficient use of our capitals which resulted in operational excellence, asset integrity, handling of operational risk, preservation of health, safety and the environment.

**Previous and Current Contracts with DANAGAS at KHOR MOR PLANT:**

5. Purchased and sold over 2 million MT of petroleum products.
6. Have continues buyers locally and in international market.